## Reimbursement Guide for National Conference Expenses

For additional questions, please contact Finance at <u>reimbursements@isionline.org</u> before incurring the charge.

Please note that family members must be attending the conference (sessions or children's program) to be eligible for reimbursement.

## **Reimburseable from Escrow**

Item	Description	Who	Account
Food	Food purchased <u>during the conference</u> when another meal is NOT provided OR meals purchased while traveling to the conference	Staff, spouse, children <sup>(b)</sup> only	Escrow (a)
Flight	The flight to attend conference	Staff; spouse, children <sup>(b)</sup> only	Escrow <sup>(a)</sup>
Lodging (Sat night-Tues night)	Lodging for you and your family, organized by the conference team (c)	Staff, spouse, children <sup>(b)</sup>	Escrow (a)
Lodging; pre/post	Friday night: if you are staying for Leadership Training or another business reason <sup>(c)</sup> Additional nights: only if you are doing ISI business <sup>(c)</sup>	Staff, spouse, children <sup>(b)</sup>	Escrow <sup>(a)</sup>
Outings	The official outing that the conference promotes (if applicable) (c)	Staff, spouse, children <sup>(b)</sup> , volunteers, donors, or students only	Escrow <sup>(a)</sup>
Outings, Regional	Regional outings pre-planned, pre-published and organized by the RFD	Staff, spouse, children <sup>(b)</sup> , volunteers, donors, or student only	Escrow <sup>(a)</sup>
Outings, City	Outings with your city team, spontaneous or pre-planned	Staff, spouse, children <sup>(b)</sup> , volunteers, donors, or student only	Ministry/City/ Escrow
Registration Fees, Staff	The conference related fees that are incurred when registering (c)	Staff, spouse, children <sup>(b)</sup>	Escrow (a)
Registration Fees, Other	Paying for a non staff member to attend conference sessions and meals	Volunteer, donor, or student only	Escrow <sup>(a)</sup>
Rental Car/Mileage	Transportation BOTH to/from conference location and during conference	Per car	Escrow <sup>(a)</sup>

## **Not Reimburseable from Escrow**

Item	Description	Who	Account
Activities/Sight-seeing	Any activity or sight seeing that is not 1) promoted by the conference team (see "Outings" above) and 2) does not have a ministry purpose (such as building relationships with donors or students)	Anyone	none
Food	Food purchased to replace a meal that ISI has provided through the conference	Anyone	none
Food	Non-conference provided meals purchased for non-staff member	Volunteer, donor, or student only	Ministry
Rental Car/Mileage	Transportation soely for personal sightseeing or activities	Per car	none
Souvenirs, Toys, etc.	Any items purchased outside of what has been designated above are considered more personal/vacation in nature	Anyone	none

## Code:

- (a) Escrow funds will be used first; any remaining amount will be reimbursed from your personal ministry account.
- (b) A person under 18 who is part of the staff member's household AND whom the staff member has legal guardianship over AND who is attending the provided children's program
- (c) Charged during registration and is pulled from the account the staff designates; no reimbursement necessary.